

# TRAINING NEED ANALYSIS

12-13 Feb. 2019  
Date: 10-11 July 2019

Time: 9.00 am - 5.00 pm

Venue: DreamEDGE, Cyberjaya

Code: SSH2

## OVERVIEW

The course helps participants to conduct a comprehensive and continuous analysis to determine company, department and individual training needs, at the same time able to identify and recommend training and development needs and priorities which contribute to organisational effectiveness.

## OBJECTIVE

- Understand the systematic approach to training and development.
- Learn the process of training needs analysis.
- Identify the right methods and techniques in conducting the training needs analysis.
- Analyse the data collected accordingly.
- Recommend appropriate training solution in fulfillment of the requirements.

## LEARNING OUTCOME

At the end of the training, participant will be able to:

- Conduct a comprehensive and continuous analysis to determine company, department and individual training needs.
- Identify and recommend training and development needs and priorities which contribute to organisational effectiveness.

## TARGET

- Training officer
- Manager

## COURSE CONTENT

- An Overview of a Systematic Approach to Training and Development
- An Introduction to Training Needs Analysis
- Method used in Gathering Data for Analysis of Training Needs
- Analysis of Training Needs Identifications Data
- Recommending Action and Presenting Persuasive Presentation

## METHODOLOGY

- Training material : English language
- Lecture : Malay and/or English language
- Activities
- Q&A

Organised by



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**RM1,750 Per Pax**

**\*closing date : 4 Feb. 2019  
3 July 2019**

**EARLY BIRD PRICE**

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**\*before : 11 Jan. 2019  
3 June 2019**

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